

# Workplace Rewards



True **flexible**  
working culture



**25 days holiday**  
Increases with length of service  
plus bank holidays



Buy holidays



Pension scheme with  
matched  
contributions up to  
8%



Career progression  
opportunities



Continuous learning  
and development



Colleague  
Wellbeing  
Programme



Employee Assistance  
Programme



Healthcare  
Cashback Plan



Cycle to Work scheme



Annual Savings Club



Discounts across gyms, supermarkets,  
coffee shops and more!

We measure performance  
on outputs and quality,  
not hours and minutes.

**We offer a true flexible and agile culture  
where you're trusted to get the job done.**

And when you need to collaborate with  
your team, you can visit Youggle House –  
our state-of-the-art collaboration, social  
and wellbeing space.

Our employee  
experience differs  
from the rest

and **88%** of

colleagues recommend  
us as a **great place  
to work**