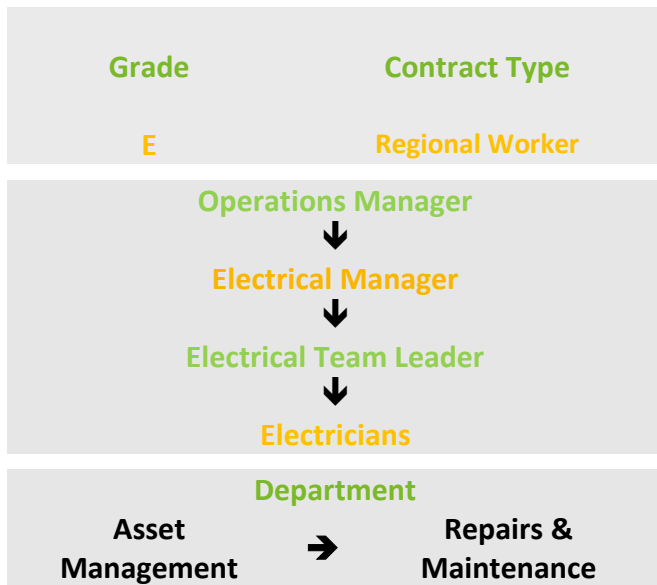


# Electrical Team Leader



**Role Overview**

Support the Electrical Manager with the management and delivery of an electrical maintenance service across all work streams and geographic areas.

Ensure an excellent and high-quality service to our customers through the delivery of an effective, efficient, and economic service, exceeding service standards and within budget.

**This post is subject to a BASIC DBS check**

## RESPONSIBILITIES

- Responsible for managing electrical repairs delivered via in-house Operatives, maximizing the output and productivity of the team and, where YHG don't employ that skill set, approved sub-contractors.
- Responsible for the direct line management of electricians ensuring focus and priorities achieve the service aims.
- Provide updates on changes to legislation, good practise guidance and mentoring including delivery of Tool Box Talks.
- Carry out Quality Supervision in relation to the standard of work completed and electrical certification ensuring that the correct level of supervision is in place across the team.
- Ownership of Operative productivity and performance improvements by 'being in the work' and working closely with Electrical Supervisors and frontline teams. Robust and rigorous management of poor performance, aligned with encouragement and praise for excellent service.
- Model a continuous improvement culture where customer service, productivity and excellent performance are key drivers.
- Monitor and report on the performance of your team, to ensure objectives are achieved. Providing regular data / information / reports to the Operations Manager highlighting trends or patterns for service improvements
- Ensure that properties remain safe and compliant by completing Electrical Installation Condition Reports and associated remedial works in line with BS: 7671, as amended, and best practice guides.
- Achieve first-time-fix by effectively locating, diagnosing, and rectifying faults within strict timescales, reporting problematic or contentious issues.
- Undertake and complete work as directed by your line manager, supervisor or scheduler, e.g. renewal of consumer units, installation of new circuitry and additions/alterations to existing circuits, electrical condition reporting.
- Ensure a Health & Safety culture is maintained across in-house teams and sub-contractors, including holding monthly subcontractor performance meetings, monitor contractor performance, full compliance with training, record keeping, CDM regulations and overall HSQE performance.
- Work with other colleagues and teams within repairs and across the business to ensure good quality service.
- Manage customer complaints from receipt to completion when service is not delivered to expected standards. Ensure root causes are understood and lessons learnt are acted upon, applied, to drive positive cultural and process change.
- Undertake additional duties appropriate to the role and/or grade.

## Our values

**Honest & Reliable**  
We are authentic, open and dependable; and we do what we say we'll do.

**Caring**  
We show kindness and consideration to our customers and each other.

**Respectful & Fair**  
We listen to people, and strive for equity and inclusivity in all that we do.

## STRENGTHS

- Customer focused and ability to be able to drive effective customer service and supervise a team.
- Ability to problem solve effectively to ensure the best outcome.
- Customer first and right first-time focus
- Able to build and maintain positive relationships with others to achieve results.
- Able to complete tasks accurately and on time when working under pressure.
- Able to maintain excellent attention to detail.

## ESSENTIAL REQUIREMENTS

- ✓ Full UK driving license.
- ✓ Electrical NVQ Level 3 or equivalent
- ✓ Team Management experience
- ✓ City & Guilds 18th Edition BS7671
- ✓ 2391 – 52 Electrical Inspection & testing Qualification
- ✓ Proficient in the use of Microsoft office

## BENEFICIAL TO THE ROLE

- ✓ Relevant sector/Social Housing experience
- ✓ Principal Duty Holder Experience
- ✓ Proficient in the use of housing applications

 [yourhousinggroup.co.uk](http://yourhousinggroup.co.uk)

 [your-housing-group](https://www.linkedin.com/company/your-housing-group)

 [@yourhousing](https://www.facebook.com/yourhousing)

 [YHGTV](https://www.youtube.com/YHGTV)

 [yourhousinggroup](https://www.instagram.com/yourhousinggroup)

 [@Your\\_Housing](https://twitter.com/Your_Housing)

