

Health & Safety Trainer

Grade
F

Contract Type
Regional

Executive Director Corporate Services



Head of Health & Safety



Health & Safety Trainer



No Direct Reports

Department

Corporate Services



Health & Safety

Role Overview

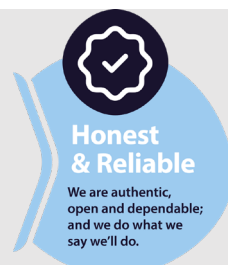
Support the identification of health and safety training needs across the business and update, design and deliver a range of engaging training content to meet both legislative and best practice requirements.

Provide professional support and advice on health, safety and wellbeing issues across YHG and act as an ambassador for Health & Safety across the Group

RESPONSIBILITIES

- Design and deliver a range of engaging health and safety training content via a variety of innovative methods.
- Collaborate with key stakeholders to identify health & safety training needs for all employees.
- Support the development and the maintenance of the health & safety training matrix.
- Liaise with the Learning & Development team to schedule the delivery of health & safety training.
- Create robust evaluation tools to gauge the effectiveness of health & safety training.
- Work closely with the Learning & Development team to analyse statistical training compliance data.
- Keep up to date with health & safety legislation and best practice to help inform health & safety training.
- Complete regular horizon scans regarding changes to Health and safety legislation and regulations and incorporate into YHG H & S training plans where appropriate to ensure H & S training is fit for the future
- Update current training pathways and modules, refreshing where appropriate regarding Health and safety regulation and legislation
- Continue to create and develop innovative training modules and access to training through a wide range of digital media and content options
- Create and develop H & S specific content in real time for Repairs and Maintenance team toolbox talks
- Respond to and advise on Health and safety queries from the business, escalating to a Health & Safety Advisor where appropriate
- Undertake additional duties appropriate to the role and/or grade.

Our values



Creating more places for people to thrive and be recognised as a sector leading landlord

STRENGTHS

- Confident in delivering training and presentations in person and online.
- Proficient in the use of IT and Learning systems
- Effective communicator able to work with a diverse range of colleagues throughout the Group.
- Collaborative team player with strong relationship building skills
- Ability to work autonomously with minimum supervision.
- Excellent presentation skills

ESSENTIAL REQUIREMENTS

- ✓ A sound knowledge of current health & safety legislation and regulations.
- ✓ NEBOSH General Certificate or equivalent Health & Safety qualification as a minimum.
- ✓ Full UK Driving Licence and use of a vehicle for business.
- ✓ Ability to create and deliver engaging and innovative training materials and sessions.
- ✓ Ability to travel to a range of locations to deliver face to face training
- ✓ Relevant Training qualification, or qualified by experience in a similar role

BENEFICIAL TO THE ROLE

- Experience of authoring tools.
- Membership of a relevant professional body.
- Analytical skills

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