

ROLE PROFILE

Job: Senior Technical & Design Manager	Reports to: Director of New Business	Tier: C
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<p>Job Purpose:</p> <p>Reporting to the Director of New Business, the Senior Technical & Design Manager will be responsible for the overall technical requirements during the pre-development and construction phase to ensure that the contractor and all other specialist consultants deliver to Your Housing Group's required standards. They will also be the main liaison with our external design partners and will advise and manage the design requirements and standards with those parties. The successful candidate will also work in partnership with a range of internal stakeholders. The post holder will be responsible for coordinating technical/design related matters between the various project stakeholders including Local Authorities, Homes England. This will include all the necessary design approvals, Site and land-based testing requirements, technical documentation and coordination throughout the pre-development and construction period to ensure an efficient and commercially delivered solution. They will be responsible to deliver more than 5,000 new homes over the next 7 years.</p> <p>As part of this role, the post holder will provide support for the management of all associated functions with projects that are currently on site within the Development Programme, including pro-actively liaising with the Director of Development and the Project Managers.</p>	<p>Key Competencies:</p> <ul style="list-style-type: none"> • Commercial Focus • Building Relationships • Problem solving and decision making • Results focus • Innovation • Future Focus • Impact and Influence • Interpersonal Understanding
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Key Responsibilities: The job holder will:

- Support the new business team during bid due diligence.
- Produce Architect and Engineer briefs in partnership with our external architects to ensure a design engineered solution whilst maintaining an attention to detail which will enhance product value.
- Coordinate the appointment of external consultants (Planning, Architect, Engineers, etc.) agree fees, the scope of service, capability, timescales and deliverability. Formally appoint such consultants where necessary.
- Manage the early production of cost effective design and technical solutions which will enable the new business acquisition team to be competitive at bidding stage.
- Coordinate the technical information to be included within a tender package.
- Be aware of and act upon commercial implications relating to planning and architectural design; civil and structural engineering design; geotechnical and ground remediation strategies; statutory services (new suppliers and diversions).
- Manage the handover of technical and design information to the project delivery team to ensure smooth transition of all project details.
- Interact with statutory bodies, local authorities and external consultants with regards to the satisfactory discharge of planning conditions within an agreed time frame.
- Support the project delivery team to deliver to programme and budget.
- Support the project delivery team in their work with Contractors to ensure best value solutions, manage road and sewer adoptions, statutory undertakers and practical completion.
- Deliver a standard range of house types to meet the growth objectives of the group.
- Provide a technical analysis of proposed Modern Methods / Modular housing products.

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	Essential	Desirable
Knowledge skills & experience	<ul style="list-style-type: none"> • Experience and practical knowledge of building, construction and contracts • Experience of the detailed design, contract documentation and administration associated with the development of multiple schemes within a larger development programme • Knowledge of relevant legislation connected to the building and construction trades, environmental sustainability, Health & Safety, Quality Control & Compliance • Excellent communication and interpersonal skills to communicate a variety of facts, figures and data to design teams and end users • Experience of Budget management • Strong organisational and interpersonal skills • Proven track record in the successful management and delivery of complex construction projects • Proven track record of problem solving and analytical skills 	<ul style="list-style-type: none"> • Experience of working in a multi-disciplinary environment
Specific Role Accountabilities for People, Finance and Policy	<ul style="list-style-type: none"> • Commercial awareness, quality orientation, risk management and commitment to continuous self-improvement • An inclusive team leader & player who fosters partnerships, works collaboratively across boundaries and achieves results through others • Achievement drive, tenacity, able to maintain focus, objectivity and sound judgement under complex conditions • Strong external awareness, thinks beyond own area of professional expertise • Self-motivation, flexibility to adapt to changing workload demands and organisational challenges. 	

Key Relationships (internal/external)	<ul style="list-style-type: none"> • The post holder will require a proven ability in managing customer relationships with internal and, external stakeholders. • Collaborative working relationships with colleagues in Compliance and Asset Team to ensure a Service Improvement approach that meets internal customer requirements, and which adds value to the Group and its residents. • Establishing a positive relationship with partners, stakeholders and Contractors /suppliers. 	
Qualifications	<ul style="list-style-type: none"> • Educated to degree level (preferably within structural or civil engineering) • Full membership of property-related professional body (RICS, RTPI, RIBA) 	
<p>Safeguarding of Children Young people and Vulnerable Adults</p> <p>Your Housing Group is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff to share this commitment.</p> <p>As a Your Housing Group employee, it is your responsibility to attend safeguarding training in accordance with YHG safeguarding training strategy and to be aware of and work in accordance with the YHG safeguarding policies and procedures and to raise any concerns relating to such procedures which may be noted during the course of duty.</p>		