Data Management Lead

Grade	Contract Type
D	Homeworker 1

Executive Director of Corporate Services
↓
Head of Data & Business Intelligence
↓
Data Management Lead
↓
Data Analyst

Department

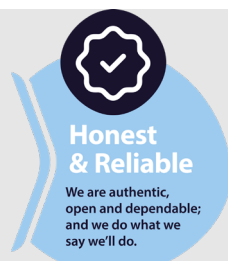Data & Business Intelligence ➔ ICT BI, Data & Insight

Role Overview

Shaping and delivery of Your Housing Group's Data Management Framework covering Data Governance, Data Quality, Meta-Data and Master Data Management, defining and implementing the operating model for data management across the Group.

Co-ordinating initiatives and gaining buy-in, bringing together informal communities and formal groups to collaboratively address the DM agenda.

RESPONSIBILITIES

- Build efficient and effective DM capabilities around the needs of the organisation using the appropriate technology to deliver data and information services such as Business Glossaries, Data Catalogue and Data Lineage tracing, while centrally owned, developed collaboratively through engagement with the business SME community.
- Responsible for the delivery of the DM service offerings, in line with agreed budgets and to the target levels of service and quality, and in line with ICT and Business Governance frameworks.
- Responsible for the delivery of the DM solutions in line with agreed budgets, capability and timeframes.
- Ownership of DM technical and functional roadmaps that align to and support the current and future business strategy.
- Lead the operation of the Group data management capability covering data governance, cataloguing and data quality and ensuring it is closely aligned with existing compliance requirements and Info-Sec standards and principles.
- Lead data management programmes and initiatives and projects, such as Data Governance Working Groups, Data Stewardship/Ownership, Golden Record Sets, Data Lifecycle Management.
- Delivery of trusted data providing single-version-of-truth data record of business activity, appropriately documented and curated, and supported and explained by artefacts such as Business Glossary, Data Dictionary and Data Lineage mapping.
- Develop and implement a framework of formalised policies and guidelines to steer and support the business through changes to the data landscape and the day-to-day management of the organisations data, working in close collaboration with the Head of Information Security in areas such as Security, Privacy, Compliance Principles and Ethics.
- Undertake additional duties appropriate to the role and/or grade.

Our values

Honest & Reliable
We are authentic, open and dependable; and we do what we say we'll do.

Caring
We show kindness and consideration to our customers and each other.

Respectful & Fair
We listen to people, and strive for equity and inclusivity in all that we do.

Through our **passion** for housing, more **people** have a **safe** place to call **home**

- ✓ Appreciation of best practice data management principles and the practicalities of their implementation in a commercial environment across the whole data management lifecycle

- ✓ Ability to use tools to interrogate, model and profile data to quickly understand and identify areas for improvement

- ✓ Ability to communicate technical elements and ideas to non-technical audiences

- ✓ Knowledge of influencing methods, tools and techniques to develop and coordinate communities and ability to persuade, secure and maintain buy-in for Data Management initiatives in the absence of direct control systems

- ✓ Ability to develop knowledge of emerging technology and practices in the DM space to identify opportunities to innovate where there is business value to be realised

- ✓ Ability to create rules to identify and remediate issues in data and address these with consideration for the needs of the Group and limitations of the process and

ESSENTIAL REQUIREMENTS

- ✓ Strong track record of defining and delivering data management frameworks and their associated technical artefacts

- ✓ Significant experience of leading or working in a senior capacity within Data Management Discipline

- ✓ Experienced practitioner level knowledge covering all Data Management disciplines

- ✓ Extensive experience within Data Management teams with knowledge of principles and best practices including Governance, Quality, Lineage, Master Data Management

- ✓ In-depth knowledge of Data Management solution technologies and how they can enable an organisation to realise its DM goals efficiently and effectively.

- ✓ Degree level qualification, or equivalent in an IT or Data related discipline

BENEFICIAL TO THE ROLE

- Certifications in Data Management Technologies
- Membership of appropriate professional bodies or associations e.g DAMA, TWDI
- Skills in Collibra Data Governance and Informatica Data Quality or equivalent
- Data visualisation skills to bring data issues to life in a graphical way, facilitating the communication of areas of interest to non-technical audiences in a concise and compelling way
- Skills in Data Visualisation tools such as PowerBI, Tableau, Qlik, or similar
- Skills in the querying of relational databases such as Microsoft SQL Server, Oracle or similar

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