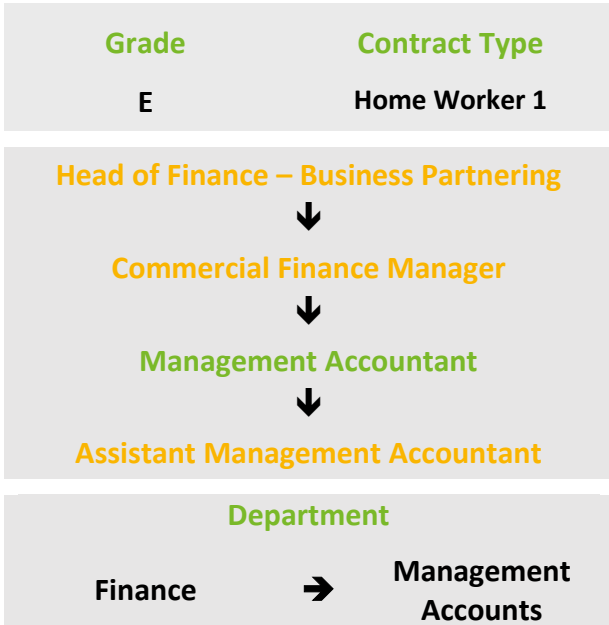


Management Accountant



Role Overview

Prepare, develop and analyse financial information to enable Your Housing Group’s management team to make well informed decisions, contributing to operational excellence.

RESPONSIBILITIES

- Preparation of the monthly management accounts pack to the defined service level and agreed timetable. Including Profit and Loss accounts, Balance Sheets, variance analysis and commentaries.
- Review and improve accuracy of source transactions to ensure the integrity of the management accounts.
- Delivery of analysis that ensures performance is understood and variances, issues and risks are properly and promptly brought to attention of senior stakeholders.
- Develop and build effective stakeholder relationships, to enhance finance knowledge that supports effective financial decision making, control and financial awareness across YHG.
- Conduct meetings with managers in the Group, to provide and explain relevant, often complex, financial information, to improve decision making, reporting and budgeting.
- Prepare and review balance sheet reconciliations, according to the Group timetable, ensuring meaningful supporting documentation for all reconciling items is maintained.

Our values

Honest & Reliable
We are authentic, open and dependable; and we do what we say we'll do.

Caring
We show kindness and consideration to our customers and each other.

Respectful & Fair
We listen to people, and strive for equity and inclusivity in all that we do.

Through our **passion** for housing, more **people** have a **safe** place to call **home**

- Reconciling items should have root cause analysis undertaken to ensure prompt resolution with underlying causes being actively addressed to prevent such reconciling items in the future.
- Line-management of Assistant Accountant(s), providing guidance and support.
- Undertake additional duties appropriate to the role and/or grade.

STRENGTHS

- ✓ Excellent attention to detail, analytical and problem-solving skills
- ✓ Ability to clearly explain complex financial information
- ✓ Strong organisational skills, with the ability to work under pressure and meet deadlines
- ✓ Successful relationship building with colleagues across the Group
- ✓ Advanced Microsoft Excel skills

ESSENTIAL REQUIREMENTS

- ✓ Fully qualified member of a recognised accounting body (i.e. ACA, ACCA, CIMA, CIPFA)
- ✓ Working knowledge of the latest Accounting Standards, particularly FRS102
- ✓ Experience liaising with non-finance colleagues in the preparation of both budgets and forecasts to a high level of accuracy
- ✓ Demonstrate experience of applying Statutory and Regulatory Reporting requirements
- ✓ Demonstrate personal case studies showing management account production, presentation and analysis within a large complex organisation with multiple systems

BENEFICIAL TO THE ROLE

- ✓ Experience of working in a Social Housing organisation or similar asset based/regulated business
- ✓ Line-management experience