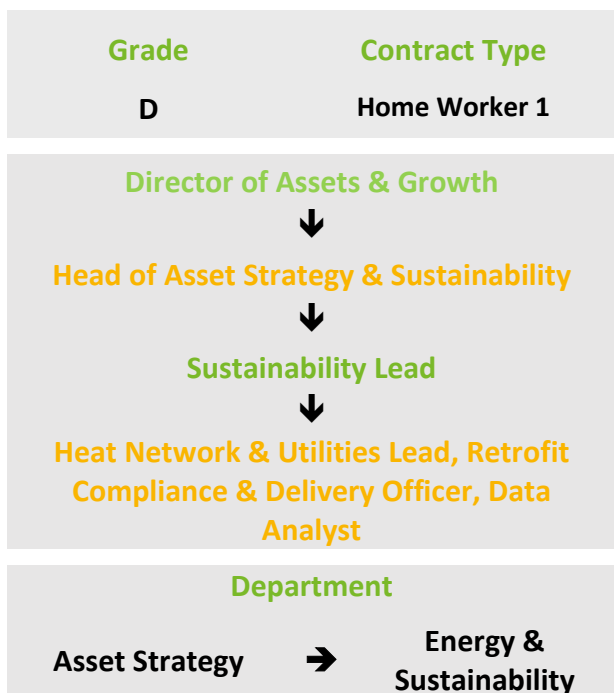


# Sustainability Lead



**Role Overview**

To be Your Housing Group’s lead on all aspects of sustainability for our property portfolio, including EPC C and MEES delivery programmes, heat networks, carbon reduction and planning for Net Zero Carbon compliance.

SME and lead for the business in the bidding for and delivery of projects qualifying via the Social Housing Warm homes fund

RESPONSIBILITIES

- Lead on the delivery and renewal of current strategies and policies (Sustainability Strategy, Heat Network Policy, Net Zero plan) and the drafting of new strategies and policies as required by future legislation or regulation.
- Ensure YHG complies with all legislative, regulatory and governmental sustainability targets – including EPC C by 2030, MEES, Net Zero Carbon.
- Research and bid for grant funding to support investment to improve the sustainability of YHG’s portfolio, with responsibility for ensuring funding requirements are met to ensure full drawdown.
- Manage all energy data for YHG’s portfolio (RdSAP & the forthcoming Home Energy Model) to provide accurate reports of current energy performance.
- Interrogate, validate and model energy data through databases (e.g. SAVA) to provide reliable insight into the future energy performance of the portfolio.
- Ensure YHG fully complies with current and future Heat Network regulations from a technical and customer perspective.
- Manage YHG’s policy on EV charging and manage any income generating energy initiatives and statutory returns including FIT (Feed in Tariffs), RHI (Renewable Heat Incentive).
- Lead on carbon emissions monitoring in line with Net Zero targets support corporate reporting through ESG and similar e.g. SHIFT assessments.
- Undertake additional duties appropriate to the role and/or grade.

**Our values**

**Honest & Reliable**

We are authentic, open and dependable; and we do what we say we'll do.

**Caring**

We show kindness and consideration to our customers and each other.

**Respectful & Fair**

We listen to people, and strive for equity and inclusivity in all that we do.

Through our passion for housing, more people have a safe place to call home

## STRENGTHS

- ✓ Ability to communicate complex information to a wide range of technical and non – technical stakeholders to aid understanding
- ✓ Ability to build solid working relationships with colleagues at all levels
- ✓ Ability to draft strategies, policies and procedures
- ✓ Excellent research, presentation and report writing skills, able to provide detailed information to inform up to board level
- ✓ Knowledge and understanding of the challenges and opportunities in the energy & sustainability sector
- ✓ Understanding of asset management principles

## ESSENTIAL REQUIREMENTS

- ✓ An environmental and sustainability specialist with a passion to make lasting changes to the lives of YHG's customers
- ✓ Proven track record of attaining external funding
- ✓ Technical and practical understanding of energy improvement technologies and assessment
- ✓ Experience of developing energy/decarbonisation strategies, financial modelling & asset management plans to improve energy & asset performance
- ✓ Degree level or equivalent relevant technical qualification e.g. RICS, CIOB, CEnv or similar
- ✓ Experience of energy modelling software (e.g. SAVA) and excellent data analysis skills to facilitate effective decision making.

## BENEFICIAL TO THE ROLE

- ✓ Full UK Driving License & use of a vehicle)
- ✓ Retrofit coordination/assessment experience (PAS2035)
- ✓ Energy assessor qualification (NHER, DEA, NDEA)
- ✓ People Management and coaching experience