ICT Security Lead

Grade	Contract Type
D	**Home Worker 1**

IT Director (once appointed)
⬇
Head of ICT Cyber Security, Architecture and Assurance
⬇
ICT Security Lead
⬇
ICT Security Analyst (New proposed Role)

Department

Information Comms & Tech ➔ **ICT Cyber Security, Architecture and Assurance**
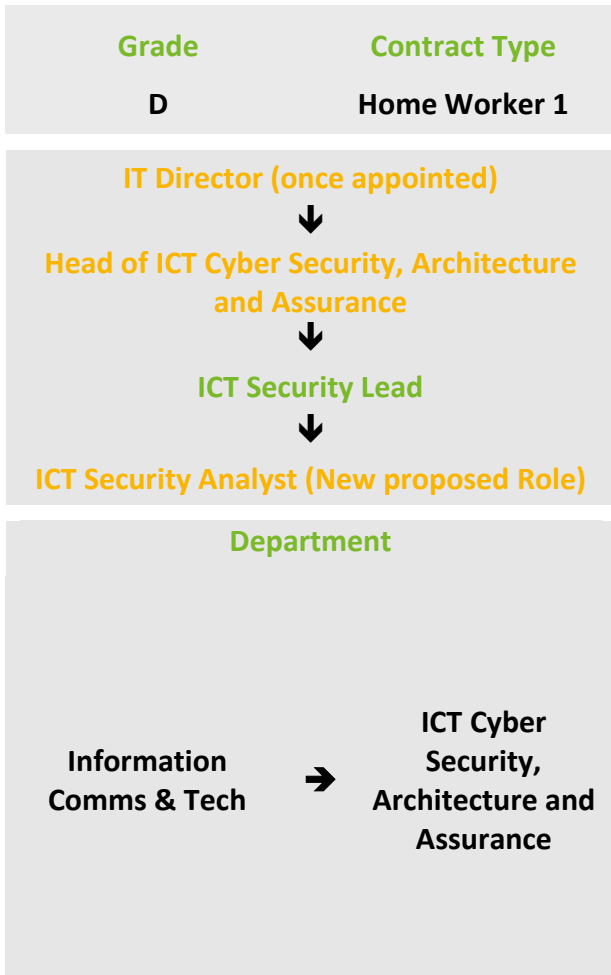
Role Overview

YHG aspires to be a model of good practice for legislation with which it must be compliant and is committed to protecting YHG ICT resources, customer and colleague data and business critical services from malicious external and internal cyber threats, consistent with YHGs approved Cyber Security Strategy.

Works with Senior ICT and Business Stakeholders across YHG to lead and provide a focal point for ICT Security and Information risk matters.

Supports the Head of ICT Security & Governance by managing the design, delivery and implementation of YHGs ICT Cyber Security Programme, driving continual improvement in the maturity of YHGs Security capability.

RESPONSIBILITIES

- Maintain and develop ICT Security policies and procedures, ensuring the daily operation and application of ICT Security controls and solutions are continually monitored and improved in response to new threats and compliance requirements;
- Support the Head of ICT Cyber Security, Architecture and Assurance to constantly evolve YHGs security capability across the NIST security functions towards the agreed target maturity level;
- Develop, deliver and manage a prioritised programme of Security Improvement Projects designed to enhance current security capability or address known control gaps;
- Promote Security awareness across ICT and YHG by developing and implementing a robust security awareness and training programme;
- Manage and co-ordinate ICT Security Incident Response process, develop and test response capability over time to ensure continual improvement of these processes;

Our Values & Competencies

PASSION   PRIDE   CREATIVITY   ACCOUNTABILITY

Creating more places for people to thrive and be recognised as a sector leading landlord

- Work with internal stakeholders across the ICT Directorate to develop relationships and processes that help embed 'security by design' practices, including Projects and new initiatives;
- Work to ensure existing Cyber risks are accurately captured in the ICT Risk Register and are being actively remediated to target risk appetite, with new or emerging new risks identified and added to the Risk Register as appropriate;
- Maintain up to date knowledge with emerging security trends and technologies, risks, compliance and regulatory standards disseminating this information where appropriate to Senior ICT Management to inform priorities;
- Develop and produce regular Security KPI's and reporting to inform Audit & Risk Committee, ICT SLT and Corporate risk reporting, registers and dashboards;
- Analyse security outputs from ICTs security estate to effectively investigate and resolve security incidents to a high standard, leading the monthly Security Incident Review Group to ensure lessons learned are implemented as part of the continuous improvement process;
- Support the ongoing ICT Assurance Plan specific to Cyber risks, working with third party security specialists to undertake prioritised control reviews and capability assessments to inform priorities for the future Security Improvement Programme;
- Co-ordinate planned activity to achieve and maintain YHGs Cyber Essentials Plus certification;
- Represent YHG at relevant Security and Sector specific forums to promote best practice information sharing with National and Regional Cyber bodies (e.g. NCSC).

STRENGTHS

- ✓ Ability to clearly explain complex ICT, Security and Risk information
- ✓ Strong analytical skills applied to security and risk management framework requirements and appropriate security controls
- ✓ Ability to maintain a calm and process driven focus when reacting to an adverse situation.

- ✓ Excellent verbal and written communication skills, with ability to communicate effectively at all levels
- ✓ Ability to work autonomously with minimal supervision with strong planning and organisational skills
- ✓

ESSENTIAL REQUIREMENTS

- ✓ Strong working knowledge of ICT Security risk management frameworks
- ✓ Experience of supporting Security related projects in large and complex organisations
- ✓ Educated to degree level in an IT Security related discipline e.g. Cyber Security – or equivalent work experience

- ✓ Knowledge of Cyber Security principles including prevention, detection and response methods
- ✓ Exposure to multiple, diverse technologies and processing environments
- ✓ Experience of Security Incident Response & Recovery management

BENEFICIAL TO THE ROLE

- ✓ In depth understanding of GDPR and its impact on systems and data security

- ✓ Experience of working in a regulated environment

- ✓ Experience of managing third party Security suppliers and SME partners within public sector procurement processes

- ✓ Full UK Driving License & use of a vehicle

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